

ANNOUNCEMENT

For candidacy and nomination for Member of the Board of Directors

Kindly To: SHAREHOLDERS,

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents ("**Enterprise Law**");
 - Pursuant to the Charter of Thanh Thanh Cong - Bien Hoa Joint Stock Company ("**Charter**"),
- Thanh Thanh Cong - Bien Hoa Joint Stock Company would like to announce the candidacy and nomination of a member of the Board of Directors as follows:

1. **Number of members of the Board of Directors to be elected:** 01 (one) Member of the Board of Directors
2. **Right to stand for election, nominate members of the Board of Directors:**
 - a. Shareholders and groups of shareholders owning 10% or more of the total common shares whose names are on the Company's Shareholders List on the record date to prepare the List of Shareholders entitled to attend the General Meeting of Shareholders (**30th December 2024**) have the right to self-nominate and nominate candidates for the Board of Directors in accordance with the provisions of the Enterprise Law, the Company Charter, the Internal Regulations on Corporate Governance, the Regulations on Organization and Operation of the Board of Directors, other internal regulations and rules of the Company.
 - b. Shareholders or group of shareholders holding from 10% to less than 20% of the total number of voting shares has the right to self-nominate, nominate one (01) candidate; from 20% to less than 30% of the total number of voting shares has the right to self-nominate, nominate up to two (02) candidates; from 30% to less than 40% of the total number of voting shares has the right to self-nominate, nominate up to three (03) candidates; from 40% to less than 50% of the total number of voting shares has the right to self-nominate, nominate up to four (04) candidates; from 50% to less than 60% of the total number of voting shares has the right to self-nominate, nominate up to five (05) candidates; 60% or more of the total number of voting shares has the right to self-nominate, nominate full number of candidates.
 - c. In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate additional candidates or organize the nomination according to the provisions of the Company Charter and the Internal Regulations on Corporate Governance. The nomination of additional candidates by the incumbent Board of Directors must be



clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors according to the provisions of law.

3. Criteria for candidate

- a. Member of the Board of Directors must meet the provisions of Clause 1, Article 155 of the Enterprise Law.
- b. At the same time, member of the Board of Directors must meet the standards and conditions according to the Charter, Internal regulations on Corporate Governance, Regulations on Organization and Operation of the Board of Directors, other internal regulations and rules of the Company, legal regulations and relevant implementing guidelines.

4. Term of office of members of the Board of Directors: 05 (five) years from the date of being elected.

5. Instructions for submitting candidacy and nomination documents:

Shareholders or groups of shareholders who are eligible to self-nominate, nominate candidates for the Board of Directors, please **submit documents in one of the following two forms:**

- a. Send the letter (original) to one of the following addresses:

- Thanh Thanh Cong - Bien Hoa Joint Stock Company: Tan Hung Commune, Tan Chau District, Tay Ninh Province.

OR:

- IRPR Department of Thanh Thanh Cong - Bien Hoa Joint Stock Company: Floor M, 62 Tran Huy Lieu, Ward 11, Phu Nhuan District, Ho Chi Minh City.

- b. Send by email to the mailbox: irpr.info@ttcagris.com.vn

6. Candidacy and nomination documents including:

6.1. For candidacy and nomination not under method of grouping of shareholders:

- Candidacy/Nomination form for member of the Board of Directors (*as per the template*);
- Candidate's curriculum vitae (*as per the template*).

6.2. For candidacy and nomination under method of grouping of shareholders

- Notice on grouping of shareholders to nominate person to be member of Board of Directors (*as per the template*);
- Candidate's curriculum vitae (*as per the template*).

7. Deadline for submitting candidacy and nomination documents: Before 5:00 PM on 19th January, 2025.



Candidates nominated or self-nominated for the position of Board of Directors' member shall be responsible before the Law, to the General Meeting of Shareholders for the accuracy and truthfulness of the content of their candidacy, nomination documents.

Best regards./.

Tay Ninh, date 31st December 2024

OBO. BOARD OF DIRECTORS

CHAIRLADY

DANG HUYNH UC MY

C.T.C.P. ★ H.